



Regular Board Meeting

Tuesday, January 24, 2017 @ 6:15 p.m.

Location:

Schumacher Board Office, Board Room
153 Croatia Avenue, Schumacher

MISSION STATEMENT:

Together, we inspire innovation and a passion for learning in every student.

AGENDA

Page(s)

1. CALL TO ORDER
2. REGULAR SESSION
3. ADOPTION OF THE AGENDA
4. CONFLICT OF INTEREST
5. PRESENTATION: *Indigenous Framework* (L. Innes, Indigenous System Lead)
6. APPROVAL OF MINUTES – Regular Board Meeting, January 16, 2017 3-5
7. BUSINESS AND/OR QUESTIONS ARISING OUT OF MINUTES
8. UNFINISHED BUSINESS
 - i) Community hubs (ongoing)
9. ADMINISTRATIVE REPORTS
 - i) Cash Disbursements (November & December 2016) 6-7
 - ii) Health & Wellness Employee Support Policy 1.2.24 (revised)... 8 & attachment
 - iii) Secondary Pathway Timetables (M. Leigh) handout
 - iv) School Year Calendar 2017-2018 (M. Leigh)..... 9
 - v) Naming of School Policy 1.2.31 (revised) handout



Page(s)

- 10. COMMITTEE REPORTS

- 11. OTHER BUSINESS
 - i) Strategic Plan (discussion)

- 12. ONTARIO PUBLIC SCHOOL BOARDS ASSOCIATION
 - i) PES reports by Trustees

- 13. MINISTRY OF EDUCATION
 - i) Memo: Deputy Minister re: *Indigenous Names, Logos or Mascots*..... 10-12
 - ii) Memo: Minister Hunter re: *2017 ChangeTheWorld – Ontario Youth Volunteer Challenge* 13-14

- 14. CORRESPONDENCE
 - i) Town of Kapuskasing re: fundraising for new pool 15

- 15. ITEMS FOR FUTURE MEETINGS
 - i) Capital Plan (April 2017)

- 16. MOTION TO ADJOURN



MINUTES of the Regular Meeting of District School Board Ontario North East was held at 6:15 p.m. in the Schumacher Board Office on Monday, January 16, 2017.

TRUSTEES PRESENT:

Doug Shearer (Chair)
Bob Brush (Vice-Chair)
Heather Bozzer
Bruce Cutten
Dennis Draves

Wayne Major
Rosemary Pochopsky

TRUSTEES ABSENT:

Howard Archibald
Tom Henderson
Peter Osterberg
Saunders Porter

STUDENT TRUSTEES PRESENT:

Gillian Gobbo (IFSS)

STUDENT TRUSTEES ABSENT:

Aviana Ruel (ESCHS)

ADMINISTRATION PRESENT:

Linda Knight - Director of Education
Pearl Fong-West - Superintendent of Business/Finance and Treasurer
Jo-Anne Plaunt - Superintendent of Schools
Jim Rowe - Senior Manager of Human Resources
Michelle Leigh - Superintendent of Schools
Steven Pladzyk - Superintendent of Schools

RECORDING SECRETARY

Susan Allen, Executive Assistant to the Director of Education

REGULAR SESSION

The regular session meeting was called to order at 6:05 p.m. by Chair Doug Shearer. The Board observed a moment’s silence in memory of Charlotte Johnson, former trustee for Smooth Rock Falls/Cochrane, who passed away January 8th, 2017 at the age of 91.

6487-17 DRAVES/CUTTEN: **THAT** this Board resolve itself into a Committee of the Whole.
CARRIED

6488-17 CUTTEN/DRAVES: **THAT** this Board resolve itself into a Committee of the Whole, (In-Camera).
CARRIED



6489-17 MAJOR/POCHOPSKY:

THAT this Board reconvene in regular session.

CARRIED

ADOPTION OF AGENDA

6490-17 MAJOR/CUTTEN:

THAT the Agenda for the Regular Board Meeting dated January 16, 2017 be approved, with the following changes:

- REMOVE the presentation
- ADD, under Other Business, Capital Planning

CARRIED

CONFLICT OF INTEREST

Trustees were asked to declare conflicts of interest as they arise.

APPROVAL OF MINUTES

6491-17 MAJOR/BRUSH:

THAT the minutes of the Inaugural Board meeting held December 6, 2016 be approved.

CARRIED

BUSINESS AND/OR QUESTIONS ARISING OUT OF THE MINUTES

UNFINISHED BUSINESS

6492-17 CUTTEN/BRUSH:

THAT the Board receive the update on Community Hubs.

CARRIED

ADMINISTRATIVE REPORTS

Emergency Preparedness Policy

6493-17 POCHOPSKY/CUTTEN:

THAT the Board approve the revisions to the Emergency Preparedness Policy 2.1.32.

CARRIED

Director's Annual Report 2016

6494-17 MAJOR/BRUSH:

THAT the Board receive the *Director's Annual Report 2016*.

CARRIED

International Congress for School Effectiveness & Improvement Conference

6495-17 DRAVES/POCHOPSKY:

THAT the Board receive the report on the International Congress for School Effectiveness & Improvement Conference.

CARRIED

Staffing

6496-17 MAJOR/DRAVES:

THAT the Board approve the hiring of 4.0 FTE Educational Assistants from January 9, 2017 to June 28, 2017.

CARRIED



COMMITTEE REPORTS

Special Education Advisory Committee (SEAC)

6497-17 CUTTEN/BRUSH:

THAT the Board approve the minutes of the Special Education Advisory Committee (SEAC) dated November 2, 2016.

CARRIED

OTHER BUSINESS

Capital Plan

6498-17 MAJOR/HENDERSON:

THAT the Board continue to discuss the Capital Plan in early April 2017.

CARRIED

MINISTRY CORRESPONDENCE

6499-17 SHEARER/BRUSH:

THAT the Board receive the following correspondence from the Ministry of Education:

- Minister's Student Advisory Council report (2015-2016)

CARRIED

CORRESPONDENCE

6500-17 DRAVES/POCHOPSKY:

THAT the Board receive the following correspondence:

- Letter from Conseil scolaire public du Nord-Est de l'Ontario(re: vacant land, Timmins)

CARRIED

6501-17 DRAVES/MAJOR:

THAT the Board instruct the Superintendent of Business/ Finance to respond to the Conseil scolaire public du Nord-Est de l'Ontario letter of December 1, 2016, to indicate that the Board is not interested in their surplus vacant land on Firewood Drive, Timmins.

CARRIED

ADJOURNMENT

6502-17 POCHOPSKY/DRAVES:

THAT we do now adjourn.

CARRIED

The meeting was adjourned at 6:30 p.m.

SECRETARY OF THE BOARD

CHAIR OF THE BOARD



TO THE CHAIR AND MEMBERS OF
DISTRICT SCHOOL BOARD ONTARIO NORTH EAST

Agenda Ref. No. 2017 01 24

RE: NOVEMBER, 2016 CASH DISBURSEMENTS

Details of the cash disbursements for the month of November, 2016 in the amount of \$8,982,682.15 are enclosed.

Should Trustees have any questions regarding these disbursements, please contact the Superintendent of Business and Finance.

RECOMMENDATION:

THAT THE BOARD ACCEPT THE REPORT ON CASH DISBURSEMENTS FOR THE MONTH OF NOVEMBER, 2016 IN THE AMOUNT OF \$8,982,682.15.

Respectfully submitted,

Linda L. Knight
Director of Education

Pearl Fong-West
Superintendent of Business/Finance

CASH DISBURSEMENTS SUMMARY

For NOVEMBER, 2016

| | | |
|---------------------------------|-----------------------|-----------------------|
| District School Board O.N.E. | Bank Transfers | TOTAL |
| \$4,554,181.31 | \$4,428,500.84 | \$8,982,682.15 |



TO THE CHAIR AND MEMBERS OF
DISTRICT SCHOOL BOARD ONTARIO NORTH EAST

Agenda Ref. No. 2017 01 24

RE: DECEMBER, 2016 CASH DISBURSEMENTS

Details of the cash disbursements for the month of December, 2016 in the amount of \$10,324,531.95 are enclosed.

Should Trustees have any questions regarding these disbursements, please contact the Superintendent of Business and Finance.

RECOMMENDATION:

THAT THE BOARD ACCEPT THE REPORT ON CASH DISBURSEMENTS FOR THE MONTH OF DECEMBER, 2016 IN THE AMOUNT OF \$10,324,531.95.

Respectfully submitted,

Linda L. Knight
Director of Education

Pearl Fong-West
Superintendent of Business/Finance

CASH DISBURSEMENTS SUMMARY

For DECEMBER, 2016

| | | |
|---------------------------------|-----------------------|------------------------|
| District School Board O.N.E. | Bank Transfers | TOTAL |
| \$5,738,516.00 | \$4,586,015.95 | \$10,324,531.95 |



Ministry of Education

School Year Calendar 2017 - 2018

Legend ▶ **H** - Holiday Schedule **E** - Examination Day **P** - Professional Activity Day **B** - Designated Holiday Day

Final Draft – January 20, 2017

| Month | Number of Instructional Days | Number of Professional Activity Days | Number of Scheduled Examination Days | 1st Week | | | | | 2nd Week | | | | | 3rd Week | | | | | 4th Week | | | | | 5th Week | | | | |
|----------------|------------------------------|--------------------------------------|--------------------------------------|---|---|---|---|---|----------|----|----|----|----|----------|----|----|----|----|----------|----|----|----|----|----------|----|----|----|----|
| | | | | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F |
| August 2017 | | | | | 1 | 2 | 3 | 4 | 7 | 8 | 9 | 10 | 11 | 14 | 15 | 16 | 17 | 18 | 21 | 22 | 23 | 24 | 25 | 28 | 29 | 30 | 31 | |
| September 2017 | 18 | 1 | | | | | | 1 | 4 | 5 | 6 | 7 | 8 | 11 | 12 | 13 | 14 | 15 | 18 | 19 | 20 | 21 | 22 | 25 | 26 | 27 | 28 | 29 |
| October 2017 | 21 | | | 2 | 3 | 4 | 5 | 6 | 9 | 10 | 11 | 12 | 13 | 16 | 17 | 18 | 19 | 20 | 23 | 24 | 25 | 26 | 27 | 30 | 31 | | | |
| November 2017 | 21 | 1 | | | | 1 | 2 | 3 | 6 | 7 | 8 | 9 | 10 | 13 | 14 | 15 | 16 | 17 | 20 | 21 | 22 | 23 | 24 | 27 | 28 | 29 | 30 | |
| December 2017 | 16 | | | | | | | 1 | 4 | 5 | 6 | 7 | 8 | 11 | 12 | 13 | 14 | 15 | 18 | 19 | 20 | 21 | 22 | 25 | 26 | 27 | 28 | 29 |
| January 2018 | 18 | | 3 | 1 | 2 | 3 | 4 | 5 | 8 | 9 | 10 | 11 | 12 | 15 | 16 | 17 | 18 | 19 | 22 | 23 | 24 | 25 | 26 | 29 | 30 | 31 | | |
| February 2018 | 1/t = 95 16 | 1/t = 3 1 | 1/t = 4 | | | | 1 | 2 | 5 | 6 | 7 | 8 | 9 | 12 | 13 | 14 | 15 | 16 | 19 | 20 | 21 | 22 | 23 | 26 | 27 | 28 | | |
| March 2018 | 16 | | | | | | 1 | 2 | 5 | 6 | 7 | 8 | 9 | 12 | 13 | 14 | 15 | 16 | 19 | 20 | 21 | 22 | 23 | 26 | 27 | 28 | 29 | 30 |
| April 2018 | 19 | 1 | | 2 | 3 | 4 | 5 | 6 | 9 | 10 | 11 | 12 | 13 | 16 | 17 | 18 | 19 | 20 | 23 | 24 | 25 | 26 | 27 | 30 | | | | |
| May 2018 | 22 | | | | 1 | 2 | 3 | 4 | 7 | 8 | 9 | 10 | 11 | 14 | 15 | 16 | 17 | 18 | 21 | 22 | 23 | 24 | 25 | 28 | 29 | 30 | 31 | |
| June 2018 | 19 T = 92 | 2 T = 4 | 6 | | | | | 1 | 4 | 5 | 6 | 7 | 8 | 11 | 12 | 13 | 14 | 15 | 18 | 19 | 20 | 21 | 22 | 25 | 26 | 27 | 28 | 29 |
| July 2018 | | | | 2 | 3 | 4 | 5 | 6 | 9 | 10 | 11 | 12 | 13 | 16 | 17 | 18 | 19 | 20 | 23 | 24 | 25 | 26 | 27 | 30 | 31 | | | |
| TOTAL | 187 | 7 | 10 | <p>Note: The 2017-2018 calendar provides for 195 possible school days between September 1, 2017 and June 30, 2018. The school year shall include a minimum of 194 school days of which three (3) days must be designated as professional activity days with respect to specific provincial education priorities as outlined in the Policy/Program Memoranda 151 and up to four (4) extra days may be designated by the board as professional activity days. The remaining school days shall be instructional days. The boards may designate up to ten instructional days as examination days</p> | | | | | | | | | | | | | | | | | | | | | | | | |



**TO THE CHAIR AND MEMBERS OF
DISTRICT SCHOOL BOARD ONTARIO NORTH EAST**

Agenda Ref. No. 2017-01-24

RE: REVISED: Health & Wellness Employee Support Policy 1.2.24

Backgrounder:

As part of our ongoing efforts to review and revise Board policy on a regular basis, and with our increased focus on the health and well-being of our employees, the Health and Wellness / Employee Support Policy has been reviewed.

Revisions to the policy statement were minor, however we have now incorporated the following three procedures which reflect our current practices for staff:

- Appendix A - Absence Reporting Procedure
- Appendix B – Attendance Support Procedure
- Appendix C – Disability Support – Early Intervention, Accommodations & Return to Work Procedure

Trustees Bruce Cutten and Doug Shearer met to review the updates.

RECOMMENDATION:

THAT the Board approve the revisions to the Health and Wellness Employee Support Policy 1.2.24.

Respectfully submitted,

Jim Rowe
Senior Manager of Human Resources

Linda L. Knight
Director of Education



Ministry of Education

Deputy Minister

Mowat Block
Queen's Park
Toronto ON M7A 1L2

Ministère de l'Éducation

Sous-ministre

Édifice Mowat
Queen's Park
Toronto ON M7A 1L2



Memorandum To: Directors of Education

From: Bruce Rodrigues
Deputy Minister

Date: January 18, 2017

Subject: Indigenous Names, Logos and/or Mascots

At the heart of our publicly funded education system is the core value that everyone, regardless of background or personal circumstances, should feel engaged and included. Equity and inclusive education are fundamental to our government's renewed vision for education in Ontario. Research shows that students who feel welcome and accepted in their schools are more likely to succeed academically.

In Ontario, we are fully committed to initiatives that support learning and achievement for Indigenous students. In collaboration with First Nation, Métis and Inuit partners, Ontario is taking steps to ensure that mandatory learning about residential schools, treaties and the role of Indigenous peoples in our history and society is included in the curriculum, in an age and grade appropriate manner. In the 2016 Budget, Ontario made a three-year annual investment (2016-17 to 2018-19) of \$5M to support targeted resource development and educator capacity building to enhance (age and grade appropriate) learning and teaching of the history and legacy of residential schools, treaties, and the *Indian Act* (Canada).

The ministry continues to encourage school boards to work with their schools and communities so that everyone feels safe, welcomed, respected and included in the school environment. As you are aware, all school boards must adhere to the Ontario *Human Rights Code*. All forms of discrimination are unacceptable in our schools, and we have strengthened requirements for school boards to foster safe, inclusive and accepting schools for all students. All school boards must have an equity and inclusive education policy in place, in accordance with the *Education Act* and Policy/Programs Memorandum No. 119, Developing and Implementing Equity and Inclusive Education Policies in Ontario.



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Last year, the Ontario government released *The Journey Together: Ontario's Commitment to Reconciliation with Indigenous People*, outlining Ontario's response to the Truth and Reconciliation Commission (TRC) Calls to Action. As you may be aware, the Ministry of Education is currently working with Indigenous partners and education stakeholders to implement a number of the recommendations. Working with Indigenous partners, Ontario is taking action by reconciling relationships with Indigenous Peoples. We will support the rebuilding of relationships between Indigenous and non-Indigenous people through trust, understanding and respect.

Among the commitments made by the province in *The Journey Together* is the commitment to discourage the use of names that are considered offensive to Indigenous people in organizations funded by the government. As we deepen our focus on supporting Indigenous students and communities, I am asking you to engage and collaborate with school and Indigenous communities, Indigenous Education Board Leads, Indigenous Education Advisory Councils and Indigenous Student Voice to review all school team names, logos and mascots in your board. If potentially offensive names, logos or mascots are identified, I ask that you begin and/or continue discussions with Indigenous students and communities to determine the appropriate steps forward to ensure safe and inclusive schools.

In addition, I am asking boards to take measures to deepen understanding of the negative impact that stereotypes can have for individuals, staff and communities, as well as the school climate itself, particularly with respect to Indigenous cultures, histories and perspectives. Where stereotypes are identified, appropriate actions are to be taken to foster a school culture that is safe, inclusive and accepting for all.

We know that many boards have already taken an active role in addressing and resolving these issues which are offensive to Indigenous people. I want to acknowledge and thank those of you who have already taken those steps. Should you need support or information on how the ministry is supporting Ontario's commitment to Reconciliation with Indigenous peoples, please contact the Field Services Education Officer or Indigenous Education Office Education Officer from your regional office.

Thank you for your commitment to ensuring safe, welcoming, respectful, and inclusive learning environments for all.

.../3



-3-

Sincerely,

A handwritten signature in black ink that reads "Bruce Rodrigues".

Bruce Rodrigues

Deputy Minister

- c. Council of Ontario Directors of Education
 - Steven Reid, Field Services Branch
 - Taunya Paquette, Indigenous Education Office
 - Ruth Flynn, Inclusive Education Branch
 - Eileen Silver, Safe Schools and Student Well-Being Branch



Ministry of Citizenship

400 University Avenue
6th Floor
Toronto ON M7A 2R9
Tel.: 416 325-6200
Fax: 416 325-6195

Ministère des Affaires civiques
et de l'Immigration

400, avenue University
6^e étage
Toronto ON M7A 2R9
Tél. : 416 325-6200
Télééc. : 416 325-6195



Ministry of Education

900 Bay Street
Mowat Block, 3rd Floor
Toronto ON M7A 1L2
Tel.: 416 326-1600
Fax: 416 326-1656

Ministère de l'Éducation

900, rue Bay
Édifice Mowat, 3^e étage
Toronto ON M7A 1L2
Tél. : 416 326-1600
Télééc. : 416 326-1656

Memorandum To: Directors of Education, Chairs of School Boards and Principals

From: Minister of Education
Mitzie Hunter

Minister of Citizenship and Immigration
Laura Albanese

Date: January 19, 2017

Subject: 2017 ChangeTheWorld - Ontario Youth Volunteer Challenge

The ChangeTheWorld - Ontario Youth Volunteer Challenge is a program of the Ministry of Citizenship and Immigration that aims to empower youth aged 14-18 to be a force for good in their school and/or local community. Last year, approximately 67,300 youth volunteered an astounding 376,073 hours across the province through this program. We encourage you to share information about this year's campaign with your school leaders, engage the students in your school, and help keep the momentum going.

Thank you for sharing this information with your school leaders. Participation in the ChangeTheWorld campaign is open to all secondary school students across the province. Students can count their hours from ChangeTheWorld towards the 40 community involvement hours required to obtain an Ontario Secondary School Diploma.

Secondary students can also count volunteer hours from a 2016-17 *SpeakUp* Project towards the 2017 ChangeTheWorld campaign. By doing this, students can contribute to the success of the campaign **and** earn their community involvement hours.

[SpeakUp Project Grants](#) are one part of the Ministry of Education's [Student Voice strategy](#) which also includes the [Minister's Student Advisory Council](#). Each year, sixty students in grades 7 to 12 from across Ontario meet with the Minister of Education to share their ideas and perspectives about the publicly funded education system. [Applications for the 2017-18 council are open now!](#)

Students who participate in the ChangeTheWorld campaign have the opportunity to volunteer with their friends, learn and develop new skills, and be part of an exciting province-wide initiative that showcases their contributions to communities in Ontario.

Now in its tenth year, ChangeTheWorld kicks off during National Volunteer Week and runs for six weeks from April 23 through to June 3, 2017. The 2017 ChangeTheWorld campaign is being delivered through a partnership with the Ontario Volunteer Centre Network and 23 of its local volunteer centres.



-2-

Students can learn more about ChangeTheWorld participation and event information at www.ctw.ovcn.ca. We look forward to having your students join their peers across the province as they take up the ChangeTheWorld - Ontario Youth Volunteer Challenge.

Sincerely,

[Original Signed by]

Laura Albanese
Minister of Citizenship and Immigration

[Original Signed by]

Mitzie Hunter, MBA
Minister of Education



AQUATIC FACILITY OPEN MARCH 2018 HELP FILL OUR POOL!

Our goal is to build a modern, energy efficient, multi purposed, and accessible facility, meeting the needs of our community now and well into the future. The recreational hub will become a place where people of all ages and abilities will gather for learning, fun and fitness.

Features include a regulation lap pool capable of hosting competitions, a warmer, shallower therapeutic pool, fun features, a viewing area and multipurpose room all providing greater comfort and better learning.

Emphasizing on community inclusiveness, this aquatic facility will provide regional economic and health benefits for residents and visitors alike.



**WE NEED YOUR
SUPPORT**

**SOMETHING FUN FOR
EVERYONE**

FULLY ACCESSIBLE

**WATER SAFETY AND
SKILLS DEVELOPMENT**

**HEALTHY ACTIVE
COMMUNITY**

COMPETITION READY

DONATE

Civic Centre
Donat Brousseau Pool
Welcome Centre

Tel: 705-335-2341
www.kapusksasing.ca

