



REGULAR Board Meeting

Tuesday, September 20th, 2016 @ 6:15 p.m.

Location:
Schumacher Board Office, Board Room
153 Croatia Avenue, Schumacher, ON

MISSION STATEMENT:

Together, we inspire innovation and a passion for learning in every student.

AGENDA

Page(s)

1. CALL TO ORDER
2. REGULAR SESSION
3. ADOPTION OF THE AGENDA
4. CONFLICT OF INTEREST
5. PRESENTATION: School Attendance: *Every Day Counts* (D. Plante-Dupuis)
6. APPROVAL OF MINUTES – Regular Board Meeting, Sept. 6, 2016..... 3-6
7. BUSINESS AND/OR QUESTIONS ARISING OUT OF MINUTES
8. UNFINISHED BUSINESS
 - i) Community hubs (ongoing)
9. ADMINISTRATIVE REPORTS
 - i) Cash Disbursements 7
 - ii) Scheduled Policy Reviews 2016-2017 8
 - iii) Staffing



10. COMMITTEE REPORTS

- i) Audit Committee Report (incl. June 21, 2016 minutes)handouts
- ii) Succession Planning Committee Report

11. OTHER BUSINESS

- i) Board meeting dates
- ii) Bussing in Temiskaming Shores

12. ONTARIO PUBLIC SCHOOL BOARDS ASSOCIATION

13. MINISTRY OF EDUCATION

- i) Letter to Chair Shearer from Minister Sandals re: Executive Compensation Framework regulation (September 6'16) 9-10

14. CORRESPONDENCE

15. ITEMS FOR FUTURE MEETINGS

- i) *Tell them from Me* survey results
- ii) Secondary school timetables

16. MOTION TO ADJOURN



MINUTES of the Regular Meeting of District School Board Ontario North East was held at 6:15 p.m. in the Schumacher Board Office on Tuesday, September 6, 2016.

TRUSTEES PRESENT:

Doug Shearer (Chair)
Bob Brush (Vice-Chair)
Howard Archibald
Heather Bozzer
Bruce Cutten
Tom Henderson
Wayne Major
Peter Osterberg
Rosemary Pochopsky

TRUSTEES ABSENT:

Dennis Draves
Saunders Porter

STUDENT TRUSTEES ABSENT:

Aviana Ruel (ESCHS)
Gillian Gobbo (IFSS)

ADMINISTRATION PRESENT:

Linda Knight - Director of Education
Pearl Fong-West - Superintendent of Business/Finance and Treasurer
Jo-Anne Plaunt - Superintendent of Schools
Michelle Leigh - Superintendent of Schools
Steven Pladzyk - Superintendent of Schools
Jim Rowe - Senior Manager of Human Resources

ADMINISTRATION ABSENT:

GUESTS:

Corinna Wrona, DSB Ontario North East Community Outreach Worker
Jennifer Geurts, parent (presenter), v/c from New Liskeard Board Office (NLBO)
Larry Wiwchar (attending with J. Geurts, NLBO)
Chad Mowbray, VP Curriculum, Innovation & Technology (v/c EHS)
Lynn McNaughton, VP Curriculum
Valarie Dumoulin, VP Cochrane Public School

RECORDING SECRETARY

Susan Allen, Executive Assistant to the Director of Education

REGULAR SESSION

The meeting was called to order at 6:47 p.m. by Chair Doug Shearer.

6361-16 SHEARER/CUTTEN:

THAT this Board resolve itself into a Committee of the Whole.

**CARRIED**

6362-16 HENDERSON/CUTTEN: **THAT** this Board resolve itself into a Committee of the Whole, (In-Camera).

CARRIED

6363-16 ARCHIBALD/MAJOR: **THAT** this Board reconvene in regular session.

CARRIED

Chair Doug Shearer asked all in attendance to stand for a minute's silence, in memory of Skylar Lacourse-Luckett (RRBPS student) and Wayne Thomas (retired IFSS teacher) who both passed away in August.

ADOPTION OF AGENDA

6364-16 HENDERSON/OSTERBERG: **THAT** the Agenda for the Regular Board Meeting dated September 6, 2016 be approved, with the following changes:

- ADD, under Approval of Minutes:
 - Minutes of the Special Board Meeting held July 19, 2016;
- ADD, under Ministry Correspondence:
 - Welcome back letter (Minister M Hunter)
- ADD, under Other Business:
 - Special Board meeting re: RFP consultation

CARRIED

CONFLICT OF INTEREST

Trustees were asked to declare conflicts of interest as they arise.

PRESENTATION: Transportation Request (off Hwy 567) – Jennifer Geurts, parent:

Jennifer Geurts, a parent of a JK student who will be commencing school at New Liskeard Public School attended the Board meeting via v/c from the New Liskeard Board Office. She gave a detailed overview of her request to have her son bussed to and from school from her home, located 2.5 km off Hwy 567 on "Paradis Road South" in Lorraine Valley. Her video of the road and Google map of the area together with a detailed outline of her family's commitment to keeping the road clear during the winter were presented. Chair D. Shearer and Trustee B. Cutten had driven the road in question last week. Chair D. Shearer noted that, despite the Board's understanding of her son's age and the plan to have the road privately maintained, the Tri-Board Transportation Policy would not permit a school bus to travel on a road not maintained by the local service board. Furthermore, he stated that the terrain of the road could cause potential problems with winter weather conditions. The Chair thanked Jennifer for her presentation and referred her to the Transportation Department to determine the pick-up and drop-off locations for her son at the end of their road.

6365-16 OSTGERBERG/HENDERSON: **THAT** the Board receive the presentation by Jennifer Geurts regarding the request for special consideration for transportation on Paradis Road South, off Hwy 567, Bucke Township.

CARRIED

PRESENTATION: iPad Survey Results – C. Mowbray, Curriculum, Innovation and Technology

Chad Mowbray presented a very detailed review of responses to each of the survey questions on both the Student and Parent iPad Surveys. With 893 student respondents, the overwhelmingly positive feedback was encouraging and reflective of the positive impact the iPad program has had thus far on student learning. Only 89 parents completed the Parent Survey (likely due to the time of year) and the Board will be surveying staff during upcoming staff meetings.

6366-16 CUTTEN/DRAVES: **THAT** the Board receive the presentation on the results of the



student and parent iPad Surveys, by Chad Mowbray, Lead, Curriculum, Innovation and Technology.

CARRIED

PRESENTATION: Summer Learning – L. McNaughton, VP Curriculum, V. Dumoulin, VP COCHPS and J. Plaunt, Superintendent of Schools

Superintendent Jo-Anne Plaunt welcomed Lynn McNaughton and Valarie Dumoulin to the meeting. Lynn and Val presented a video providing an overview of the activities and goals of the summer school held July 4-22 in three locations (COCHPS, NLPS and PINPS). With a focus on promoting student well-being for both body and mind, the 52 students selected by their classroom teachers participated in literacy and numeracy skill-building activities as well as mindfulness/physical activities, in the attempt to close the gap for these students' achievement. Parents were encouraged to be engaged in their children's learning with daily communication and participation. The 3-week program is funded by the Ministry, with the Board focussing on grades 1,2,3 this year. Transportation and parent commitment to having their child attend the morning sessions were seen as possible barriers to having greater attendance for these special opportunity programs.

6367-16 HOWARD/CUTTEN:

THAT the Board receive the report on 2016 Summer School by Vice Principals Valerie Dumoulin and Lynn McNaughton and Superintendent Jo-Anne Plaunt.

CARRIED

APPROVAL OF MINUTES

6368-16 BOZZER/OSTERBERG:

THAT the minutes of the Special Board meeting held July 19, 2016 be approved.

CARRIED

6369-16 HENDERSON/POCHOPSKY:

THAT the minutes of the Special Board meeting held August 30th and reconvened on September 6, 2016 be approved, with the following addition:

- Under Conflict of Interest, ADD:
 - Trustee Peter Osterberg declared a Conflict of Interest with respect to the Toffanello Consulting Firm.

CARRIED

BUSINESS AND/OR QUESTIONS ARISING OUT OF THE MINUTES

UNFINISHED BUSINESS

ADMINISTRATIVE REPORTS

Cash Disbursements

6370-16 BRUSH/MAJOR

THAT the Board accept the report on cash disbursements for the month of June and July, 2016 in the amount of \$21,053,160.33.

CARRIED

September 1st PD Day Review

6371-16 CUTTEN/MAJOR:

THAT the Board receive the report on the September 1st, 2016 Professional Development Day.



CARRIED

Growing Success Policy 1.2.34

6372-16 BRUSH/HENDERSON:

THAT the Board approve the revisions to the *Growing Success Policy 1.2.34*.

CARRIED

New Policy: Selection of the Director of Education

6373-16 CUTTEN/MAJOR:

THAT the Board approve second and third (final) reading of the new policy: ***Selection of the Director of Education 1.1.7***.

CARRIED

OTHER BUSINESS

Re: RFP for Consultants for Selection of Director of Education

6374-16 HENDERSON/CUTTEN:

THAT, as per the consultant RFP, two bidders be invited to attend a special Board meeting at 1:00 p.m. on Tuesday, October 18th to verbally present details of their bid in order that Trustees may ask questions for clarification.

CARRIED

ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA)

MINISTRY CORRESPONDENCE

6375-16 OSTERBERG/HENDERSON:

THAT the Board receive the following Ministry of Education

- Memo: *Release of One-Year Implementation Update on Community Hubs in Ontario: A Strategic Framework and Action Plan*
- Letter to Board Chair re: response to education funding formula concerns
- Letters to Outgoing and Incoming Student Trustees
- Letter from Minister M Hunter welcoming Trustees to the new school year.

CARRIED

CORRESPONDENCE

ADJOURNMENT

6376-16 BRUSH/MAJOR:

THAT we do now adjourn.

CARRIED

The meeting was adjourned at 8:14 p.m.

SECRETARY OF THE BOARD

CHAIR OF THE BOARD



TO THE CHAIR AND MEMBERS OF
DISTRICT SCHOOL BOARD ONTARIO NORTH EAST

RE: AUGUST, 2016 CASH DISBURSEMENTS

Details of the cash disbursements for the month of August, 2016 in the amount of \$12,506,381.45 are enclosed.

Should Trustees have any questions regarding these disbursements, please contact the Superintendent of Business and Finance.

RECOMMENDATION:

THAT THE BOARD ACCEPT THE REPORT ON CASH DISBURSEMENTS FOR THE MONTH OF AUGUST, 2016 IN THE AMOUNT OF \$12,506,381.45.

Respectfully submitted,

Linda L. Knight
Director of Education

Pearl Fong-West
Superintendent of Business/Finance

CASH DISBURSEMENTS SUMMARY

For August, 2016

District School Board O.N.E.	Bank Transfers	TOTAL
\$ 3,901,620.97	\$ 3,564,379.07 ³	\$ 7,466,000.04



**TO THE CHAIR AND MEMBERS OF
DISTRICT SCHOOL BOARD ONTARIO NORTH EAST**

RE: POLICIES for REVISION – 2016-2017

BACKGROUNDER:

In our ongoing efforts to keep DSB Ontario North East policies relevant and current, the following policies are scheduled to be reviewed and revised in the 2016-2017 school year:

- 1.2.26 Accessibility Standards for Customer Service
- 1.2.22 Hiring
- 1.2.24 Health & Wellness / Employee Support Program
- 2.1.2 Safe Arrival
- 2.1.13 Drug Education
- 2.1.23 Managing Violent and Aggressive Behaviour
- 2.1.32 Emergency Preparedness
- 3.1.3 Community Use of School Facilities
- 3.1.4 School Funds
- 3.1.5 Purchasing Card Program
- 3.1.6 Purchasing

RECOMMENDATION:

THAT the Board receive the list of Policies to be revised in the 2016-2017 school year.

Respectfully submitted,

Linda L. Knight
Director of Education



Treasury Board Secretariat

Secrétariat du Conseil du Trésor

Office of the President

Bureau de la présidente

99 Wellesley Street West
Room 4320, Whitney Block
Toronto, ON M7A 1W3

99, rue Wellesley Ouest
Édifice Whitney, bureau 4320
Toronto (Ontario) M7A 1W3

Tel.: 416-327-2333

Tél. : 416 327-2333

Fax: 416-327-3790

Télec. : 416 327-3790



September 6, 2016

Doug Shearer
Chair, District School Board Ontario North East
P.O. Box 1020
Timmins, ON P4N 7H7

Dear Mr. Shearer:

The government remains committed to responsible and transparent administration of executive compensation across the broader public sector. We also understand the importance of ensuring that broader public sector organizations are able to attract and retain the necessary talent to deliver high quality public services while managing public dollars responsibly. To achieve this balance, the Executive Compensation Framework regulation will come into force on September 6, 2016.

The Executive Compensation Framework is a new regulation issued under the Broader Public Sector Executive Compensation Act, 2014 (BPSECA). It applies to all designated employers under BPSECA, including your organization. The framework regulation brings consistency and clarity to executive compensation decisions by establishing requirements that designated employers must meet when setting their compensation programs.

Designated employers are now required to establish compensation programs that adhere to the following standards:

- Salary and performance-related pay for designated executives is capped at the 50th percentile of appropriate comparators.
- Certain elements like signing bonuses and pay in lieu of perquisites are prohibited.
- Employers must engage in public consultation when determining the compensation they may provide to their designated executives.

A new executive compensation program becomes effective when an employer posts the final program to its public-facing website.

Designated employers must post compliant executive compensation programs to their websites on or before September 5, 2017.



-2-

We have developed a supporting guide to assist designated employers in setting their new compensation programs in accordance with the framework regulation. The regulation and guide are available online:

Executive Compensation Framework (Regulation) –
www.ontario.ca/laws/regulation/r16304

Guide (English) – <https://www.ontario.ca/page/executive-compensation-framework-guide>

Guide (French) – <https://www.ontario.ca/fr/page/cadre-de-remuneration-des-cadres-superieurs-du-secteur-parapublic>

Should you have any questions about the framework regulation or how these changes may affect your organization, please contact your overseeing Ministry. I appreciate your co-operation.

Sincerely,

Liz Sandals
President of the Treasury Board

- c: Hon. Mitzie Hunter, Minister, Ministry of Education
Nancy Matthews, Deputy Minister, Ministry of Education
Greg Orencsak, Deputy Minister, Treasury Board, Treasury Board Secretariat and Management Board of Cabinet
Reg Pearson, Associate Deputy Minister, Centre for Public Sector Labour Relations and Compensation, Treasury Board Secretariat
Marc Rondeau, Assistant Deputy Minister, Centre for Public Sector Labour Relations and Compensation, Treasury Board Secretariat
Janette Jozefacki, Director, Total Compensation Strategies Branch, Centre for Public Sector Labour Relations and Compensation, Treasury Board Secretariat